



THE URSULINE SCHOOL

July 14, 2020

Dear Members of The Ursuline School Community,

It is hard to believe that almost four weeks have passed since Eileen Davidson announced that she will retire in June 2021. The accolades and gratitude shared with Eileen, and the offers of help as the search is launched, are daily reminders of the incredible Ursuline community. Today, we write to share the work of the Search Committee and outline important next steps in our search for Ursuline's next President.

Search Firm:

We are pleased to announce that the Board of Trustees has retained Diversified Search as the search firm to conduct the search for the next President of The Ursuline School. Diversified was founded by a woman nearly five decades ago and has grown to a multi-practice firm widely recognized for their dedication to recruiting inspiring leaders of every background. The Ursuline search will be led by Senior Managing Director Kim Morrison, Ph.D., General Counsel & Managing Director Denielle Pemberton-Heard (Ursuline Class of 1982) and Managing Director Pete Gillin, who bring expertise in the secondary school, higher education and not-for-profit worlds.

Process and Next Steps:

Our goal from the start is to incorporate the insight of all stakeholders in the Ursuline community in order to create an open and collaborative process. Therefore, one of Diversified's important roles is to hear from all constituencies within the Ursuline community about the qualities that should be exemplified by our next President.

We thank those who completed the community surveys sent out earlier this month, which will also contribute to Diversified's work. Diversified will conduct Zoom meetings with our Search Committee and with representatives of all of Ursuline's constituencies. Details about how you can participate in this process will be emailed by early August. The information they collect will be used in the development of a Position Description that will inform potential candidates about this important leadership opportunity at Ursuline.

Following the creation of the Position Description, Diversified Search will work to gather a well-screened candidate pool for the Search Committee. The initial review of candidate information will be confidential ~ an important consideration to attract top candidates. This will also be a quieter time in the process during which the Search Committee is vetting applicants and narrowing the field. Upon the identification of three to four finalists, the process will again become public as all relevant constituencies reengage to meet the candidates. Our hope is that the Search Committee will be prepared by mid-January to make a recommendation to the Board of Trustees regarding the next President.

We will provide you with periodic updates throughout the search so that the entire Ursuline community remains connected to this important process. If at any point you would like to provide feedback or thoughts to the Search Committee, please feel free to email us at tuspresidentialsearch2020@gmail.com.

Ultimately, our paramount goal is to find the right person to serve as Ursuline's next President. With prayerful guidance from the community, we have complete confidence we will achieve this goal just as past Search Committees / Trustees did when they chose Sr. Jean Baptiste Nicholson, O.S.U. (2005-2009) and Eileen Davidson (2012-present). We remain grateful to Eileen, Rosemary Beirne and all the members

of the Administration and Faculty, who continue to work tirelessly addressing the multiple challenges of the current environment while giving us the time necessary to conduct a thorough search.

St. Angela, watch over us all our days.

St. Ursula, protect our future.

Sincerely,

Ann Gillin Lefever '82 and Robert Gomprecht Sr. GP'22

Search Committee Chairs

Search Committee Members

Sr. Susan Conte Ph.D., O.S.U., former Trustee and former Faculty Member

Mrs. Janine Daughtry P'20, current Trustee

Dr. Mary Driscoll '74, former Chair of the Board of Trustees

Sr. Jane Finnerty O.S.U., former Trustee and former Faculty Member

Mr. Robert Gomprecht, Sr. GP'22, former Trustee

Mrs. Ann Gillin Lefever '82, Chair of the Board of Trustees

Mr. Michael Hoffman P'14 and '20, former Trustee

Mrs. Belinda Palmer P'14, former Trustee

Mrs. Sheila Sohr P'12, Vice Chair of the Board of Trustees